

PRIVACY POLICY

1. According to duty compliance in article 10 from the 34/2002 Law, from 11st of July, about, Information Society Services and Electronic Commerce, the following data take place:

- This website owner company is ALARES HUMAN SERVICES S.A (domain holder) with CIF A- 82277963, address in Paseo de la Castellana, 126, Madrid, Spain.

2. As automated files responsible holders (some of them come from the website), domain holder wishes to inform the visitors and users, about the personal data protection and treatment policy, that will be applicable when users want to fulfill any Alares Website, where personal data are taken, without prejudice as indicated in the Privacy Clause, applicable to each specific form. Furthermore, the domain holder guarantees the complete compliment of duties disposed in Ley Orgánica 15/1999, from 13rd of December, of Personal Data Protection, and also duties disposed in Real Decreto 1720/2007, that approves the Safety Measures New Regulations and also the rest of the development regulations.

3. Personal data that could be provided from website users or visitors will be added to an automated file, whose responsible is ALARES, in order to facilitate the access to the website contents: give, manage, administrate, increase and improve services and/or contents in the website; adapt those services to users' preferences and likings; users and visitors services using studies; impacts and web maintenance management; and also marketing and commercial purposes according to products and services that come from the company activity.

4. Domain holder informs website users and visitors about the compulsory of giving the needed personal data that will be asked for, (with a *, as compulsory) in the access and registry service forms and/or the offered contents in the website. The notice will appear when data is taken, through visual notes, as emerging windows, asterisks or symbols close to asked data, or something similar. In addition, the refusal to give personal asked data, inaccurate or incomplete data given would generate an incorrect, inefficient, defective service, or a non-given service and/or contents to users and visitors.

5. Domain holder informs users and visitors that the cookies and IP's storage in this website will be able to use cookies in order to customize and facilitate user's web browsing. Cookies are related to an anonymous user and his computer does not give any reference that allows knowing any personal data. User will be able to setup his browser in order to notify and refuse cookies installation sent by the domain holder, without any prejudice to contents access. Likewise, this website can store and use its

users IP addresses in order to get some website use pursuit. The domain holder does not fix any IP address with identifiable personal data.

In any way, domain holder will assume any responsibility because of contents from some link in outside webpages, and will not guarantee technical availability, quality, reliability, accuracy, extent, veracity, validity and constitutionality of any material or information in any of those hyperlinks or another websites.

6. Domain holder informs the user about his responsibility assumption in the website. That responsibility is extended to any needed registry in order to access to some services or contents. The user, in that registry, will be responsible of giving true and legal information. As a consequence of this registration, a password can be given to the user and he will be responsible of it, and he will be committed to using it in a confidential and diligent way.

The user is committed to do a proper use of contents and services, as determined in privacy policy offered through this website, and in a declarative but no limitative way, he is also committed to not using them for (i) illegal or against to public order or good faith activities; (ii) giving racist, xenophobic, pornographic (illegal), terrorist or against human rights contents or advertising; (iii) hurting domain holder's or another people hardware and software, introduce or spread web virus or any other hardware or software that may cause damage; (iv) trying to access and, in case, using email accounts from other users and modify or manipulate their messages.

7. Some areas and services in this website are reserved to users who are clients, suppliers, employees or employment applicants.

8. Domain holder will ask users or visitors, in a general way, for her authorization for the personal data transfer or access (appropriate ones) to others, in order to get the services management that come from the website, and also the information and advertising when appropriate. Visitor and/or user authorizes the information sending that the domain holder considers that can be of his interest. Domain holder will enable the mechanism that allows, anytime, the refusal to informative sending. The user, in a general way, will be able to oppose to this through the following email contact: arco@alares.es (saying DELETE in the subject field).

9. Domain holder can modify this Privacy Policy, according to legal needs, or in order to adapt this policy to "Agencia Española de Protección de Datos" (AEPD) instructions, so we advise users to check the AEPD website periodically.

10. Domain holder knows exactly how to use and treat personal data from website users in order to manage offered services, or in order to send the commercial products or services communications that may be interesting for them.

11. Domain holder will arrange technical and organizational measures, that are needed in order to guarantee the personal data safety and avoid its loss, change, not allowed treatment or access (according to technology), according to established in "Reglamento de Medidas de Seguridad", from automated files that contain personal data, approved by Real Decreto 1720/2007, from 21st of December.

12. Users will answer for the veracity of data and they are also responsible of communicating to the domain holder, about any change in them.

Finally, you can unilaterally unsubscribe, regarding the electronic bulletins sent out by The Student Survival. If this were to pass, your information will be cancelled in accordance with the conditions stated in articles 4.5 and 15.3 of the Data Protection Law

13. You can exercise the rights of access, rectification, cancellation and oppositions¹ in the terms indicated in the personal data protection legislation, contacting ALARES via the following email address: arco@alares.com or by post at the address: C/Paseo de la Castellana, 126, 28036, Madrid (Spain).

¹ Exercise ARCO Rights (DNI photocopy or any other ID must be attached).